

a Mardi Gras Evening with the Judiciary February 23, 2011

*RSVP DEADLINE:
FEBRUARY 18*

*5:30 p.m. to 8 p.m. at the
Rachel D. Marrak Civic Center
1050 W. Morse Blvd.
Winter Park*

Food and Drinks included with price of admission.

Price: \$35 for private practice attorneys;
\$30 for solo practitioners, law students, and government attorneys.
Price will increase to \$40 after RSVP deadline, if space is available.

Questions? Email Karen Persis at Kpersis@therosenthallaw.com.
Mail your check (payable to OCBA) to the attention of Karen Persis
at The Rosenthal Law Firm, 4798 New Broad Street, Suite 310,
Orlando, FL 32814. You must include a list of your attendees.



YLS on the move

Mark Your Calendar! Jacquelynne J. Regan

According to **Chinese astrology**, the year 2011 is the **Year of the White Rabbit**.

This year is expected to bring prudence, a sense of purpose, and a renewed focus on home and family. It is also the year of great reward for hard work and new business ventures. This is the year to buckle down and get to work on that business idea that's been rattling around in your head, while maintaining a clear focus on what's important outside of work, too.

The YLS is off and running with its programs for 2011! Thanks to our many wonderful members and friends, the **YLS Holidays in January WineDown** was once again a great success! For the second year in a row, members of the Young Lawyers Section of the Orange County Bar Association, Central Florida Association for Women Lawyers, and the Hispanic Bar Association of Central Florida joined forces to "raise dough" at the downtown Urban Flats for the children of the Boys & Girls Clubs of Central Florida – Downtown Branch, the Oncology Unit of Arnold Palmer Hospital, and United Cerebral Palsy. Members paid \$20 for unlimited wine, beer, and appetizers, and all proceeds were used to provide educational tools, gifts, and necessities for the children of these non-profit organizations. The YLS also matched funds raised up to \$1,500! A big thank you to **Kimberly Lopez, Anthony Sos, and Jacquelynne Regan** and to **Urban Flats** (downtown) for organizing this special event!

The **YLS Evening with the Judiciary** is coming up on **February 23, 2011**, at the Rachel D. Murrah Civic Center in Winter Park! This year's event will have a Mardi Gras theme, and those in attendance will be treated to delicious Cajun food, Bananas Foster and Hurricanes while enjoying jazz music and street performers! This is a great opportunity for attorneys and judges to socialize in a friendly and relaxed atmosphere. Tickets are \$35 for private attorneys and \$30 for solos, government attorneys and students. **RSVP by February 18 to Karen Persis** at kpersis@therosenthallaw.com. Hurry, because your ticket price will go up to \$40 if your RSVP is late! Checks should be made out to the OCBA but delivered to the attention of Karen Persis at The Rosenthal Law Firm, 4798 New Broad Street, Suite 310, Orlando, FL 32814. For additional details, please contact Karen Persis.

The next **Brown Bag Lunch with Judge John Marshall Kest** is scheduled for **Thursday, February 3**. This month, Judge John Kest will be accompanied by Council Wooten to instruct young lawyers on professionalism in trial preparation. This program will provide 1.5 hours of CLE credit. Please note that March's lunch will take place on March 10. If you are interested in joining Judge Kest for the Brown Bag Lunch on February 3 or March 10, please call Judge Kest's judicial assistant, Diane Iacone, at 407-836-0443 or email her at ctjadi1@ocnjcc.org.

The YLS will be hosting a **Happy Hour on Thursday, February 17** from 5:30 p.m. to 7:30 p.m. at Piper's Downtown



Sports Bar & Grill, located on the corner of Church Street and Orange Avenue. This event will benefit Big Brothers Big Sisters of Central Florida. Please RSVP to admin@ocbayls.org for this event. For more information about this event and other YLS happy hours, please contact our social chair, **Doug Martin**, at admin@ocbayls.org.

The YLS is looking forward to hosting not one, but *two* happy hours in the month of March! The YLS will host a **"How-To Happy Hour"** on **Friday, March 11** for students from Barry Law School. Students are invited to again join YLS members for food, drinks, and good conversation, while discussing the ins and outs of effective networking. This will be the perfect time to tell a student about your "I wish I had known" story! RSVP to admin@ocbayls.org for this event. And don't miss the **Legal Aid Happy Hour on Thursday, March 24**, where the YLS will once again join forces with Legal Aid to benefit this important organization. Look for more information about both March happy hours in your YLS email blasts! If you are not currently receiving the YLS emails, please send an email to admin@ocbayls.org to sign up.

The **YLS February Luncheon** is moving for the month of February! This luncheon will take place on **February 17** at 11:45 a.m. at the **Orange County Courthouse** Judicial Conference Room, 23rd floor. Please email your RSVP to admin@ocbayls.org. The cost is \$20 if you RSVP before March 15, 2011, or \$22 at the door; \$12 for law students, government attorneys, sole practitioners, and judges.

The **YLS March Luncheon** will take place on **March 17** at 11:45 a.m. Stay tuned for more details about this special St. Patty's inspired luncheon! Please email your RSVP to admin@ocbayls.org.

If you want to find out more about the YLS Section and its committees and events, please call me at 407-418-6438 or email me at reganj@lowndes-law.com. If you are not receiving the YLS email blasts, send an email to me or admin@ocbayls.org to sign up!

Jacquelynne J. Regan is an attorney with Lowndes, Drosdick, Doster, Kantor, & Reed, P.A. She has been a member of the OCBA since 2007.



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PARALEGAL *post* Law Day 2011

Law Day's interesting history began in 1958. Each year, the Soviet Union held a May Day parade of new war weapons, which made headlines in America. The media attention given to war-making, rather than peace-keeping, distressed Charles Rhyne, the founder of Law Day, inspiring him to establish a day to contrast the United States' reliance on the rule of law with the Soviet Union's rule by force.

Rhyne drafted a Presidential Proclamation, although it was returned signed by the Secretary of State instead of President Eisenhower. Rhyne wanted President Eisenhower's signature on the Proclamation, and he pushed Sherman Adams, President Eisenhower's Chief of Staff, to obtain the President's signature. However, Adams informed Rhyne that "the President will

not sign a proclamation praising lawyers." Against Adams' wishes, Rhyne strode into the Oval Office and presented the Proclamation to President Eisenhower. As Eisenhower read the Proclamation, Adams burst into the room yelling, "Do not sign that paper praising lawyers!" After President Eisenhower finished reading the Proclamation, he said, "Sherm, this Proclamation does not contain one word praising lawyers. It praises our constitutional system of government, our great heritage under the rule of law, and asks our people to stand up and praise what they have created. I like it and I am going to sign it."¹

The Orange County Bar Association has celebrated Law Day for many years by presenting excellent programs to the community. In 2004, the OCBA's Law Day

program was recognized by the American Bar Association as "Outstanding Law Day Event of the Year."

This year's lineup of events spans a four-week period. The events include the Pathways in Law program, Judiciary Mentoring program, Goldilocks Mock Trials, High School DUI program, and Poster and Essay Contest, culminating with the awards for the winning entries of the Poster and Essay Contest presented during the monthly OCBA luncheon on April 29, 2011.

This year's Law Day theme is *The Legacy of John Adams, from Boston to Guantanamo*. The first Law Day committee meeting was scheduled for January 28, 2011, at the offices of Roetzel & Andress, LPA, located on the 7th floor of CNL Center II, at 420 S. Orange Avenue, Orlando, Florida, 32801. If you are interested in joining the Law Day committee, please contact co-chairs Lori Spangler and Catrina Chapin at 407-896-2224.

¹Jason Krause. *Charlie Rhyne's Big Idea: After 50 years, Law Day is still vital to building support for justice principles*. ABA Journal. May 1, 2008. Available at: http://www.abajournal.com/magazine/article/charlie_rhynes_big_idea/.

21st Annual Florida High School Mock Trial Competition

Orange County Courthouse •••• March 31 - April 2, 2011

Judges and attorneys are needed to serve as presiding and scoring judges for the initial round of competition as well as part of a panel of judges in the Mock Trial Finals.

Each round of competition will last approximately three hours, including judges' training.

To volunteer or for more information, please contact Erin Crowe, Program Director, The Florida Law Related Education Association, Inc., at 850-386-8223 or ecrowe@flrea.org.

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Foreclosure Mediation

continued from page 6

the Orange County Courthouse. Kim is responsible for hiring and managing all external support associated with the program, monitoring and reporting the program's progress, and communicating with the judiciary and the OCBA.

BENEFITS OF MEDIATION

- Because of the OCBA's Residential Mortgage Foreclosure Mediation program, homeowners are now given an orderly, organized and dignified opportunity to make their case and receive valuable information from their lender.

- The parties have the opportunity to meet at the mediation table early in the foreclosure case to discuss options, other than foreclosure, such as loan modifications, refinancing options, short sales, the waiving of deficiencies by the lender and other options.

- Homeowners automatically receive valuable budgeting information and credit counseling, and they are provided information to link them to Legal Aid and the OCBA's Lawyer Referral Service for assistance in obtaining representation should they wish to retain an attorney.

- Lenders are provided an efficient and professional mediation scheduling service by the RMFMP scheduling team.

- The RMFMP provides a financial document exchange system that assists both homeowners and lenders in getting the documents they need.

Hired in May of 2010, Kim hit the ground running and quickly developed a "soup to nuts" program for the RMFMP's required start date of July 2, 2010. Researching best practices from similar programs around the state, her goal was to create a program that not



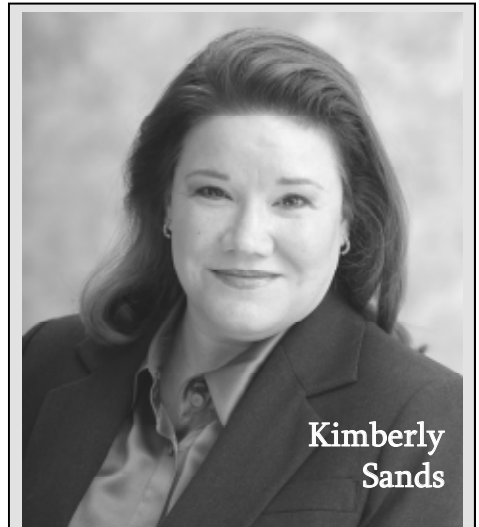
only complied with the administrative order set forth by the Ninth Judicial

Circuit Court, but one that exceeded the expectations of all parties. From day one her goal has been to go "above and beyond" in creating a program that is neutral, efficient, and customer-service driven.

Kim holds a J.D. from Cumberland Law School in Birmingham, Alabama, and has more than 16 years of experience practicing law. She is admitted to practice in Florida, Alabama, and Georgia. Her unique background includes serving as a practitioner of family law, working with indigent clients as a staff attorney for the Georgia legal services program in Macon, Georgia, and serving as a juvenile prosecutor in the district attorney's office in Gainesville, Georgia. This needs-focused, hands-on practice of law provides her with real insight into the devastating impact of foreclosure. Kim, who is new to the Central Florida legal community, also brings an important level of neutrality to the program, with her decisions based only on what is best for the program and the process.

According to the OCBA's Executive Director Brant Bittner, "Kim not only has a passion for perfection, she also has a heart for the program, believing that her good work and the RMFMP program can bring due process and order to all parties involved in the turmoil of foreclosure." I concur, and so do many of those program participants for whom this important program has had an enormous impact. If big problems require big solutions, the OCBA RMFMP is a great start on the road to recovery for our judicial system and our community.

Nicholas A. Shannin, a partner with Page, Eichenblatt, Bernbaum & Bennett, P.A., has been a certified mediator for the OCBA RMFMP since it began last year and has been a member of the OCBA since 1994.



Kimberly Sands



Richard Lord



Michelle Jernnigan

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³Florida Supreme Court – (Administrative Order 09-54)

⁴Ninth Judicial Circuit Court – (Administrative Order No. 2010-11-01)

⁵Homestead foreclosure – Defined as a primary home that has received homestead exemption.

The Draves Law Firm, P.A. hosted the Family Law Section of the OCBA for their holiday party on December 14, 2010.



The OCBA Family Law Executive Committee members are Deborah Poindexter (holding son Cooper), Susan Savard, Camy Schwam-Wilcox, Tom Marks and Lori Caldwell-Carr. (Not pictured - Annabelle S. Actinia-Pratt).

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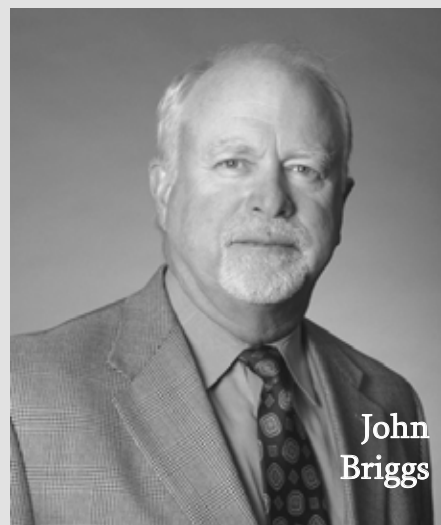
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What is E-Verify?

As of September 8, 2009, federal law prohibits employers for certain federal contracts from knowingly hiring individuals who are not eligible for employment within the United States.¹ Specifically, federal law now requires federal contractors to use E-Verify to electronically verify the employment eligibility of employees working on certain federal contracts.²

E-Verify is an Internet-based system that allows an employer to determine the eligibility of an employee to work in the United States by using information reported on that employee's Form I-9.³ The system is a partnership between the Department of Homeland Security (DHS) and the Social Security Administration (SSA) and is administered by the U.S. Citizenship and Immigration Service within DHS. E-Verify does not verify an individual's immigration status. Rather, it only establishes employment eligibility.

Contractors who are awarded a federal contract with an E-Verify clause must enroll in E-Verify. If the contractor has not previously enrolled, enrollment must be completed within 30 calendar days of the award date of the contract. Contractors can enroll in E-Verify by going to the U.S. Citizenship and Immigration Services website.⁴

When is the use of E-Verify Required?

E-Verify is mandatory for certain federal contractors who engage in federal contracts or subcontracts that contain the Federal Acquisition Regulation (FAR) E-Verify clause. Federal contracts awarded after September 8, 2009, will require contractors to use E-Verify for new hires as well as for current employees who will work on the contract. The contracting official must determine whether the federal contract requires E-Verify by using the following criteria: 1) effective date of the contract is after September 8, 2009; 2) the contract has a performance period that is 120 days or more; 3) the contract's value exceeds \$100,000; and 4) at least some portion of the contract work is performed in the United States. Subcontracts for more than \$3,000 for services or construction also qualify for E-Verify if the prime contract includes an E-Verify clause. Suppliers are not subject to E-Verify.⁵

Practical Considerations

Who to E-Verify

Because E-Verify uses information collected on Form I-9 to confirm an employee's employment eligibility, contractors must ensure their current employee's I-9 Forms are accurate and up-to-date. For federal contracts, this will require contractors who have not used E-Verify before to conduct a human resource audit on every current employee who will be working on a federal contract subject to E-Verify. This audit will include asking current employees to bring in the necessary documentation to identify themselves and verify their employment eligibility. It is recommended that any human resource audit be centralized both to avoid duplicative efforts and to ensure that only verified employees work on federal projects.

Federal contractors will have to decide whether to verify all their employees through E-Verify or only ones assigned to work on a federal project. This decision could depend on whether the contractor has a dedicated workforce assigned to a federal project, or

whether it intends to supplement and/or rotate employees from non-E-Verify projects. This is to ensure that an employee who has not been E-Verified is not assigned to a federal project.

When to E-Verify

Contractors who anticipate bidding on federal contracts now or in the near future should consider preemptively enrolling in E-Verify and confirming the eligibility of their employees. Contractors should also begin reviewing the detailed *E-Verify User Guide and Supplemental Guide for Federal Contractors* found on the U.S. Citizenship and Immigration Services website. For example, the guide explains that "prime contractors are not responsible for verifying the subcontractors' individual employees. However, the prime contractor must, by whatever means the contractor considers appropriate, ensure all covered subcontracts at every tier incorporate the FAR E-Verify clause...and that all subcontractors use the E-Verify system."⁶ In other words, contractors not only have to be familiar with the E-Verify system in order to meet the 30-day requirement, they also need to make sure all of their downstream subcontractors (including subsubcontractors) include the E-Verify clause in their contracts.

Governor Scott's Recent Executive Order

One of Florida Governor Scott's first acts as governor was to sign Executive Order 11-02, which mandates that all state agencies, as a condition of all state contracts, utilize the E-Verify system to verify the employment eligibility of "(a) all persons employed during the contract term by the contractor to perform employment duties within Florida; and (b) all persons (including subcontractors) assigned by the contractor to perform work pursuant to the contract with the state agency."⁷ Unlike the federal counterpart described above, it is believed that Governor Scott's intent is to require all employees of a contractor contracting with a state agency to have their employment verified through E-Verify regardless of whether or not that employee is working directly on the contract with the state agency.



Michael R. Candes is a partner with Holland & Knight. He has been a member of the OCBA since 2002.



Monte S. Starr is a partner with Holland & Knight. He has been a member of the OCBA since 2006.

¹www.dhs.gov/E-Verify. The E-Verify system is operated by the Department of Homeland Security in partnership with the Social Security Administration.

²*Id.*

³*Id.*

⁴<http://www.uscis.gov>. This website contains the detailed *E-Verify User Manual and Supplemental Guide for Federal Contractors* which contains all of the E-Verify requirements.

⁵*Id.*

⁶E-Verify Supplemental Guide For Federal Contractors, § 6.2 (emphasis added).

⁷In addition to Governor Scott's Executive Order, Senate Bill 230 and House Bill 271 (2011) are currently pending in the Florida Legislature. Both bills seek to codify E-Verify requirements in the State of Florida.



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Stuffing stockings for the troops



In December, attorneys and staff at Rumberger, Kirk & Caldwell gathered for Packing Day, assembling seasonal care packages for service men and women deployed to Iraq and Afghanistan. Two Marines who were Med-Evaced from the Marine Reserve Unit deployed to Camp Leatherneck, Afghanistan, were on hand to help. A total of 70 boxes were shipped.



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Presentation Skills *Organizing Your Presentation* for Lawyers *for Maximum Impact*

Have you ever been to a presentation where you listened to a speaker for an hour or more, but then walked away and asked yourself, ***“What the heck did he just say?”***

A speaker I watched recently was entertaining, interesting, and engaging... but he rambled from point to point, place to place and story to story. There was no cohesive theme to the presentation. There was no logical order to the arrangement of his ideas. When he finished, I had absolutely no idea what he was talking about.

The terrible thing was this: I wanted to remember what he said. I wanted to learn the information. But his organization made it impossible for me to absorb it.

How about you? Are you making it difficult for your audiences to understand you? Are you preventing them from walking out of the room with your information? As a lawyer, you earn your living by communicating ideas. When judges, juries, or arbitrators can't follow the flow of your ideas, your client suffers. Here are three tips to help you organize your presentations to ensure the decision maker follows your presentation and doesn't get lost.

1. You need to actually organize your presentation. What do you plan to say? What are the major points of your presentation? What do you want the audience to remember?

If you don't know yet, you're not ready to make your presentation. No matter how much you know about the subject, you can't just expect that it's all going to come together once you take the stage,

grab the microphone, or rise to address the jury. Very few presenters can “wing it.” And, even those who can are dramatically better when they prepare.

Invest the time in advance to ensure you're properly prepared to present. Outline your presentation on a single page to see whether the order flows smoothly. Are the main points grouped together? What are the most important ideas you want the audience to remember? Do they stand out? Until you can answer these questions, you're not organized enough to present. However, once you've actually organized your presentation, the remaining steps will be easy to follow.

2. Tell the audience where you're going. Have you ever given someone a ride and relied on them for directions? Although they knew exactly where they needed to go, did they parcel out the directions on a “need to know basis,” shouting out, “Turn left!” or “Turn here!” moments before you needed to turn?

How frustrated did you get? Did you miss any turns because you didn't know where you were going or weren't fast enough to follow their directions?

It's easier to travel when you know your destination in advance. That's also true for your audience. They'll have an easier time following your ideas when you tell them in advance, “Here's where we're going.” Give them a roadmap for the presentation. If you're going to address three separate issues, tell your audience what the issues are and what order you'll

address them in. Tell your audience what path you plan to lead them along, and it will be easier for them to follow you.



Elliott Wilcox

3. Point out landmarks along the way. As you lead the audience to their final destination, help the audience identify the landmarks along the journey. The landmarks in your presentation are those major points, ideas, or areas you want them to remember after you're finished. There are several different ways you can point out the landmarks for your audience:

- **Magic words:** “First...” “Second...” “Third...” For example, “The first reason the plaintiff's case law doesn't apply to this case is...”
- **Fingers:** As you address each point, raise your hand and hold up the number of fingers that correspond to the idea you're presenting.
- **Visual aids:** Show the audience a different slide, poster or other visual image as you reach each stage of your presentation.
- **Physical movement:** Move to different places on the stage or in the courtroom as you discuss each major point. For example, every time you discuss “damages,” you move to the far left side of the jury box.

Where are you leading the audience? To be the guide they can trust, you need to know where you're taking them, tell them where you're leading them, and point out the important landmarks along the way. When you do that, your audience will reach their final destination safely, they'll know how they got there and, most importantly, they'll remember how to return to that destination, even after you've left the room.

Elliott Wilcox is the editor of *Trial Tips Newsletter*, which is read by more than 6000 people every week. To sign up for your free subscription, please visit www.TrialTheater.com.



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Michael Candes – *Holland & Knight*

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Speaking Engagements

Thomas Wade (Tom) Young of Thomas Wade Young, P.L. recently presented *Job Hazard No. 1: Ethics Complaints* at the 2010 National Association of Insurance Commissioners Continuing Legal Education and Annuity Sales & Suitability Seminars.

Brendan Lynch with Lowndes, Drosdick, Doster, Kantor & Reed, P.A., spoke about recent case law in the eminent domain arena at the Association of Eminent Domain Professionals (AEDP) conference in Orlando, FL. The AEDP conferences provide the opportunity for education surrounding the field of eminent domain, communication and networking.

Dennis Wall of Winter Springs and Orlando spoke at the American Conference Institute's 21st National Advanced Forum on *Bad Faith Litigation* at the Hyatt Regency Grand Cypress in Orlando on November 30, 2010. He spoke on *Dealing with Catastrophic Disasters: How to Properly Investigate and Handle Overwhelming Claims*.

Melody James, Brendan Lynch and **Crystal Espinosa Buit**, associates with Lowndes, Drosdick, Doster, Kantor & Reed, P.A., presented an eDiscovery seminar to the Federal Bar Association in December 2010. They focused on the burgeoning laws of eDiscovery and Technology, including a discussion of the proposed new Federal Rule of Civil Procedure on preservation and spoliation, as well as recent case law in the civil and criminal arenas.

Transitions

Robert E. Mansbach, Jr., a partner at the firm of Zimmerman, Kiser and Sutcliffe, P.A., passed away on December 25, 2010. He had been a member of the OCBA since 1975. Mr. Mansbach is survived by his wife, Daisy, his daughter, Alexandra, his son, Christopher, his parents and an extended family. We extend our deepest sympathy to Mr. Mansbach's family, colleagues, and friends.

Events

Feb. 23 – *Evening with the Judiciary*. A Mardi Gras Evening with the Judiciary. 5:30 p.m.-8:00 p.m. Rachel D. Murrah Civic Center, 1050 W. Morse Blvd., Winter Park. Fee: \$35 (\$30 for solo and government attorneys and law students). Contact: Karen Persis at kpersis@therosenthallaw.com.

Seminars

Feb. 3 – *Professionalism in Trial Preparation*. Brown Bag Lunch with Judge John Kest. 12:00 p.m.-1:15 p.m. Orange County Courthouse, 23rd Floor Judicial Conference Room. CLE: 1.5. Speaker: Council

Wooten. Feel free to bring your lunch. RSVP to Diane Iacone at 407-836-0443 or ctjadi1@ocnjcc.org.

Feb. 4 – *Food for Thought Seminar: New Rule 2.420- Redacting Confidential Information*. Paralegal Section. 11:30 p.m.-1:00 p.m. OCBA Center. Contact: Amy Guy at 407-601-4905.

Feb. 8 – *Basic E-discovery. Legal Holds and Trends in E-discovery*. In-house Counsel Committee. 12:15 p.m.-1:15 p.m. Registration: 11:30 a.m. OCBA Center. CLE: 1.0. Speaker: Drew Sorrell. Lunch sponsored by Lowndes, Drosdick, Doster, Kantor & Reed, P.A. Contact mariew@ocbanet.org.

Feb. 22 – *What Every Solo Practitioner Needs to Know about Hiring and Firing*. Solo & Small Firm Committee. 12:00 p.m.-1:00 p.m. OCBA Center. CLE: 1.0 (pending). Speaker: John Finnigan. Contact: mariew@ocbanet.org.

Mar. 2 – *Florida Commercial Real Estate Receiverships*. Business Law Committee. 11:00 a.m.-2:30 p.m. Registration: 10:30 a.m. OCBA Center. Fee: \$25. CLE: 3.5 (pending). Speakers: Patricia Nooney and William Moss of CB Richard Ellis. Contact: mariew@ocbanet.org.

Mar. 4 – *Food for Thought Seminar; Topic TBA*. Paralegal Section. 11:30 a.m.-1:00 p.m. OCBA Center. Contact: Amy Guy at 407-601-4905.

Mar. 10 – *Topic: TBA*. Brown Bag Lunch with John Kest. 12:00 p.m.-1:15 p.m. Orange County Courthouse, 23rd Floor Judicial Conference Room. CLE: 1.5. Feel free to bring your lunch. RSVP to Diane Iacone at 407-836-0443 or ctjadi1@ocnjcc.org.

Mar. 11 – *How Not to Become a Victim of Identity Theft*. 11:30 a.m.-2:30 p.m. CLE: 2.0. OCBA Center. Presented by The National Crime Stop Program. Fee: \$10. Speakers: Kevin M. Gilpin, Christopher Gilpin. Lunch sponsored by Curtis Protective Services. RSVP by March 7 to mariew@ocbanet.org.

Mar. 16 – *Private Recovery of Damages to Public Waters: A Tidal Wave of Limitless Liability?* Insurance Law Committee. 12:00 p.m.-1:00 p.m. OCBA Center. CLE: 1.0 (pending). Speaker: Chris Kolos. Contact: mariew@ocbanet.org.

Mar. 18 – *Get to know Judge Tim Shea*. Family Law Committee. 12:00 p.m.-1:00 p.m. OCBA Center. Contact: mariew@ocbanet.org.

Mar. 26 – Solo & Small Firm Committee Major Seminar. Details: TBA. Contact: mariew@ocbanet.org.

Other News

Barry School of Law – The Center for Earth Jurisprudence and Barry University School of Law host *Water Justice for All*, the second Future Generations Conference on February 4, 2011, at the law school in Orlando. Keynote speaker Maude Barlow is the National Chairperson of the Council of Canadians and chairs the board of Washington-based Food and Water Watch. She will be joined by state and local experts. CLE applied for. Contact jgoddard@mail.barry.edu or 321-206-5788 for more information and to register.

Correction: New affiliate member Linda C. Ralston's contact information is: Rissman, Barrett, Hurt, Donahue & McLain, P.A., 210 E. Pine St., P.O. Box 4940, Orlando, FL 32802; phone: 407-839-0120. It was incorrectly listed in November's issue of *The Briefs*.

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OFFICE SPACE FOR SALE/RENT/LEASE

DOWNTOWN OFFICE LEASE 1000 Sq Ft \$1200.00/mo, Colonialtown South, Stand alone, plenty of parking, 407-895-7557

OFFICE SPACE IN DOWNTOWN ORLANDO FOR RENT All-Inclusive, Fully Furnished Office For Rent. Includes, Receptionist, Phone, Internet, Conference Rooms, Parking, Beverages, Kitchen. Please call Angela at 407-447-1919 for Details. www.bizhubclub.com

LARGE OFFICE SUITE FOR RENT: Excellent Downtown Orlando location, free standing building, includes reception service, telephone, copier, fax, conference rooms and free parking. Call Sandy at 407-843-7060.

FURNISHED SUITES – near downtown, free-standing bldg w/ dedicated parking, includes phone,

Internet, utilities, conf room, lobby area and secretarial space. Monthly lease. \$1000 – Call Becki at 407-481-2888. www.BumbyOffices.com

OFFICE SPACE FOR RENT DOWNTOWN! Two single offices for rent in 2300 ft2 law office. Basic furniture, telephone, internet and utilities included. Free parking. Conveniently located downtown, walking distance to courthouse! Call Karlyn Hylton at 407-802-3223 to inquire.

DOWNTOWN – NEAR COURTHOUSE - Elegantly restored historic building on the corner of E. Pine and Court Street. Offices for 1-6 attorneys and staff. Share receptionist, conference rooms, etc. 407-426-2060 or tmhoepker@yahoo.com

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407-422-4551 • ext. 225





OCBA CALENDAR

February - March 2011

OCBA Luncheon

Lucas Boyce

Director of Community Relations, Multicultural Insights
& Government Affairs, Orlando Magic

Thursday, February 24, 2011

RSVP by Friday, February 18, 2011 to:
reservations@ocbanet.org

Sponsored by Marsh U.S. Consumer, a service of Seabury & Smith, Inc.

MARSH

MARSH MEMBER KROGL
GUY CARPENTER OLIVER WYMAN

February

2 Business Law Committee
Please contact chair.

Criminal Law Committee
12:00 p.m. • Bar Center

3 Brown Bag Lunch with Judge J.M. Kest
Professionalism in Trial Preparation
12:00 p.m. • Courthouse
23rd Flr. Judicial Conference Rm.

4 Paralegal Section Seminar
New Rule 2.420- Redacting Confidential Information
11:30 a.m. • Bar Center

7 Intellectual Property Committee
12:00 p.m. • Bar Center

8 In-house Counsel Committee Seminar
Basic E-discovery: Legal Holds and Trends in E-discovery
12:15 p.m. • Bar Center

9 Estate Guardianship & Trust Committee
12:00 p.m. • Bar Center

Executive Council Meeting
4:30 p.m. • Bar Center

10 Real Property Law Committee
12:00 p.m. • Bar Center

Social Security Committee
12:00 p.m. • Bar Center

11 Family Law Executive Committee
11:45 a.m. • Houlihan's

Workers' Compensation Committee
11:45 a.m. • Smokey Bones

15 Professionalism Committee
12:00 p.m. • Bar Center

16 Labor & Employment Law Committee
12:00 p.m. • Bar Center

Construction Law Committee
12:00 p.m. • Bar Center

17 YLS Luncheon
11:45 a.m. • Courthouse
23rd Flr. Judicial Conference Rm.

Appellate Law Committee
12:00 p.m. • Bar Center

18 Family Law Committee
12:00 p.m. • Bar Center

22 Solo & Small Firm Seminar
What Lawyers Need to Know About Hiring & Firing
12:00 p.m. • Bar Center

23 Evening with the Judiciary
5:30 p.m. • Rachel D. Murrah Civic Center

24 OCBA Luncheon
Lucas Boyce
Director of Community Relations, Multicultural Insights & Government Affairs, Orlando Magic
11:30 a.m. • Church Street Ballroom

25 Bankruptcy Law Committee
12:00 p.m. • Bar Center

Criminal Law Committee
1:30 p.m. • Courthouse Jury Assembly Rm.
Please contact chair.

March

2 Business Law Committee Seminar
Florida Commercial Real Estate Receiverships
11:00 a.m. • Bar Center

Criminal Law Committee
12:00 p.m. • Bar Center

3 Federal Judicial Relations
12:00 p.m. • Judge Conway's Chambers

4 Paralegal Section Seminar
Food for Thought TBA
11:30 a.m. • Bar Center

8 Intellectual Property Committee
12:00 p.m. • Bar Center

9 Estate Guardianship & Trust Committee
12:00 p.m. • Bar Center

Judicial Relations Committee
12:15 p.m. • Courthouse
23rd Flr. Judicial Conference Rm.

Executive Council Meeting
4:30 p.m. • Bar Center

10 Brown Bag Lunch with Judge J.M. Kest
12:00 p.m. • Courthouse
23rd Flr. Judicial Conference Rm.

Real Property Law Committee
12:00 p.m. • Bar Center

Social Security Committee
12:00 p.m. • Bar Center

11 National Crime Stop Program
How Not to Become Victim of Identity Theft
11:30 a.m. • Bar Center

Family Law Executive Committee
11:45 a.m. • Houlihan's

Workers' Compensation Committee
11:45 a.m. • Smokey Bones

15 Professionalism Committee
12:00 p.m. • Bar Center

16 Elder Law Committee
12:00 p.m. • Bar Center

Construction Law Committee
12:00 p.m. • Bar Center

Insurance Law Committee Seminar
Private Recovery of Damages to Public Waters: A Tidal Wave of Limitless Liability?
12:00 p.m. • Bar Center

17 YLS Luncheon
11:45 a.m. • See YLS email blasts.

Appellate Law Committee
12:00 p.m. • Bar Center

18 Family Law Committee Seminar
Get To Know Judge Tim Shea
12:00 p.m. • Bar Center

22 Solo & Small Firm Seminar
Major CLE Seminar – Topic TBA
TBA • Bar Center

23 Labor & Employment Committee
12:00 p.m. • Bar Center

24 OCBA Luncheon
11:30 a.m. • Church Street Ballroom

25 Bankruptcy Law Committee
12:00 p.m. • Bar Center

Criminal Law Committee
1:30 p.m. • Courthouse Jury Assembly Rm.
Please contact chair.